



JENNIFER OYELADE

Talent Acquisition Consultant with an extensive career spanning across UK, Europe, North America, and Sub-Saharan Africa. This was an online engagement webinar with ACCA Global



PROFESSIONAL PROFILE

- International Recruitment Business Leader
- EMEA Business Consultant
- Employability Specialist

WWW.JENNIFEROYELADE.COM



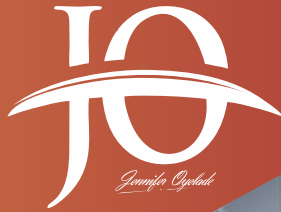


PROFESSIONAL PROFILE

- International Recruitment Business Leader
- EMEA Talent Acquisition
- Employability Specialist

Jennifer Oyelade is an award-winning cross-sector International Recruitment Business Leader, EMEA Talent Acquisition and Employability Specialist. She is also a member of the Institute of Recruitment Professionals (MIRP - UK) and Organisational Change Advocate with an extensive career spanning across Europe, Middle East, North America, and Sub-Saharan Africa.





Starting her career in the United Kingdom, Jennifer worked with several human resources consultancies such as Hays, Robert Half International, Geneva Health, to name a few in various capacities within the Recruitment, Talent Acquisition and Business Strategy space. Her market and business intelligence expertise cuts across multiple sectors where she has assisted business leaders to made strategic hires from entry-level to C-Level executives using globally accepted traditional and unconventional innovative methodologies.

Feeling unfulfilled and the need to impact on a wider market, she identified a gap in the market to deliver international talent & recruitment strategy services in Nigeria and Africa. She resigned from Hays and founded Transquisite Consulting, an international award-winning Consultancy that identifies, develops, and empowers talent in Nigeria and Sub-Sahara Africa.

Independently, Jennifer works as a Consultant in a Business Advisory capacity on bespoke projects which include Talent Strategy, Diversity & Inclusion, People & Culture Design and Organisation Transformation with the objective of maximise resources and dominate their market share as Employer brand of choice. Working with various C-Level executives, Boards of Directors, and Senior Leadership teams, Jennifer designs and spearheads bespoke solutions to deliver the mandate on their short and long-term corporate objectives,



As an Employability Specialist Jennifer works with individuals on their career strategy. In this capacity she has also facilitated several seminars to global organisations on Employability, Diversity Equality Inclusion & Belonging (DEIB), Workplace Trends, 21st century Upskilling, and Leadership Development.

Jennifer Oyelade is a 2-time published author of two books, "Careerectional Facility - Writing the Wrongs of Professional Development" and "The Career Woman's Mantra", both publications offer practical and insightful guidance on how to strategically position oneself for opportunities in a competitive market. Careerectional Facility is a book debunks the ideology that career success can only be attained within a predetermined structure whilst "The Career Woman's Mantra is an informative part manifesto, part guide that offers instructions for women to carve out a place for themselves in a demanding environment, overcome challenges, and have faith in their importance in the workplace.

As an advocate that supports UN Sustainable Development Goals 4,5,& 8, Jennifer sits on several social economic development committees, one being a Diversity and Equality Committee at an education institution in the United Kingdom where she works with the leadership team to spearhead initiatives aimed at broadening their students' cultural horizons and enhance their understanding of the diverse world as part of their commitment to providing a well-rounded education.

She also regularly provides her expertise on 21st Century Career Strategies, Organisation Transformation, Employee Engagement, and Capacity Building for future growth to local and global publications.



ACCA Think Ahead

An Appreciation Award

Presented to

Jennifer Oyelade

in recognition of your Influence
and Outstanding Contribution to
Developing Talents for a Sustainable Future

at the

ACCA Student Summit 2020

27 February 2020

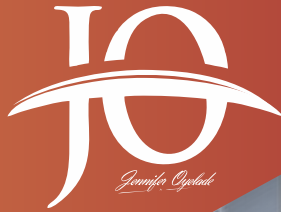
AWARDS & RECOGNITIONS

Top 100 Career Women
in Nigeria (2022) by 9to5Chick,
Nigeria

Top 100 Most Inspiring
Nigerian Women
(2022) by Ynaija

Top 40 HR Leaders in
Nigeria to follow in
2022 by PeopleHum
- USA

Award of Excellence from the
African Women Industrialization
Awards (AWIA)



SOME OF THE GLOBAL PROJECTS EXECUTED

Provided talent strategy & advisory to custodial and detention public sector facilities in the United Kingdom via MTC, a management consultancy in the United Kingdom

Led Talent Acquisition activities and building Recruitment Strategies for Career Masterclass, a Diversity & Inclusion Learning and Development Consultancy in the United Kingdom

Provided Talent Design & Re-Engineering consultancy to Zindi, a South African Tech Community to identify tech talent across Africa, design talent engagement strategies, implement internal recruitment structure, and training the community of 21st century employability skills

Led the Nigerian Talent Acquisition Strategy and Market Entry establishment for Sharp Middle East FZE, the Middle East Entity of a Japanese Technology Company.

Became the Sole Nigerian Recruitment Partner to two of Japan's largest trading companies Mitsubishi Corporation and Itochu Corporation
·Designed and implemented a recruitment strategy for MAX NG, a Pan-African Tech Transportation brand.

Led the Talent Acquisition strategy for HerVest, a gender led FinTech focused on empowering women in farming.

Sole recruitment partner for strategic hires across the United Kingdom and Sub-Sahara Africa for ACCA Global, a global professional accounting body for 5 years.

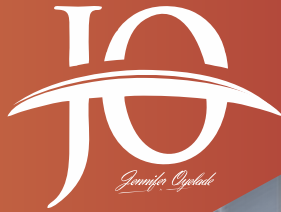
Spearheaded a Private-Public Recruitment project between ARC Skills, a Global Education Management organisation, and Lagos State Employment Trust Fund (LSETF) , a Nigerian Government Job Creation Agency.

Identified and recruited key regional hires for MPharma, a leading specialist healthcare brand.
·Led the recruitment strategy and implementation for the establishment of the Nigerian Operations Team of Bridge International Academies, a Pan-African education social enterprise.

Identified and recruited key regional hires for eHealth Africa, a leading specialist healthcare brand.

Designed the Organisational Restructuring and roll-out for Mclatek, a market leading Energy company.

Led the Talent Acquisition strategy for Field Intelligence, an International Healthcare Technology & Supply Chain brand for a year.



PROFESSIONAL FACILITATION ENGAGEMENTS

Facilitated a session titled 'Future Workplace Trends' for an American Multinational Financial Services Company

Facilitated "Professional Development in a Disruptive Environment" for Microsoft Certified Trainers (MCT) Community West Africa

Facilitated Workshop "Leadership and Career Development" for IT Governance Professionals for Information Systems Audit and Control Association (IASCA) – Abuja Chapter Annual Conference 2020

Facilitated employability session at the Data Science AI Bootcamp 2023

Participated in "Black Women in Tech" as a panellist hosted by Cloudflare, a US based Technology organisation.

Guest Speaker UK Employment Transitioning Webinar for Federal Government Girls College Akure, (FEGGICOLLA) UK Chapter

Facilitated Gender Equality Sessions to over 360 students (Year 5&6 pupils aged 9-11) at Manor Community Primary School- Swanscombe, Kent

Facilitated a session with Zambia Legacy Mentorship Programme in partnership with ACCA Zambia

Facilitated "The Employability Guide for the Tech-Driven Professional" for Tech4Dev Women's Techster Fellowship

Facilitated Several Employability training for Finance Professionals for ACCA Global across Africa over the last 6 years as a speaker and panellist.

Engaged as a Panellist and Speaker for ACCA Nigeria Student Summit in Lagos and Abuja 2020 titled "Become a Future Ready Talent".

Facilitated a session called "The Employability Guide using 21st Century Methodologies" for the Federal University of Agriculture Abeokuta (FUNAAB)

Participated in the ACCA Global "Ground Breakers – Gen Z & The Future of Accountancy" Report in partnership with International Federation of Accountants (IFAC) as a member of the Nigerian Roundtable

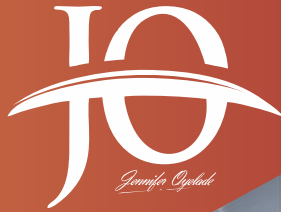
Participated as a guest speaker in "The Recruitment Roundtable" Career Development webinar and "Tracking the Lessons and Wins 2022" for Career Masterclass, a diversity and inclusion consultancy in the United Kingdom

Led Professional Development Programmes for Zindi, Africa's largest Data Science, Machine Learning & AI Community on CV Writing, Interview Preparation, and Career Strategy Development
-Participated as a guest speaker for Zindi Career Fair 2022

Facilitated "The Demand & Supply of Career Leveraging" Programme for Data Science Network (DSN) Nigeria, A Panellist at the DSN Career Fair 2022.

Facilitated a Employability Webinar Series for The Legacy Mentorship Program (LMP) in partnership with ACCA Zambia

Facilitated Conflict Resolution Management Issues in the Workplace & Future Measures" for the Global Environment Health & Safety Professionals Network



MEDIA FEATURES & PUBLICATIONS

Careerectional8 Facility – Writing the wrongs of Professional Development – Jennifer Oyelade (Author) 2021

The Career Women's Mantra – Jennifer Oyelade (Author) 2023

HR Insights with Jennifer Oyelade
<https://www.businessamlive.com/author/jennifer-oyelade/>

Opinion Piece – Nigerian Civil Service – Demolish, Rebuild, and Rebrand – BusinessDay Newspaper <https://businessday.ng/opinion/article/the-nigerian-civil-service-demolish-rebuild-and-rebrand/>

Opinion Piece – Social Media Posts can cost one job opportunities – Punch Newspaper <https://punchng.com/social-media-posts-can-cost-one-job-opportunities-oyelade-recruitment-specialist/>

Opinion Piece – Japa Chronicles – Tips to thrive and integrate into a foreign workforce – BusinessDay Newspaper <https://businessday.ng/opinion/article/japa-chronicles-tips-to-thrive-integrate-into-a-foreign-workforce/>

Opinion Piece – Employers want those who can adapt, innovate, and embrace change – BusinessDay Newspaper <https://businessday.ng/interview/article/employers-want-those-who-can-adapt-innovate-and-embrace-change-oyelade/>

Identifying Talent is Jennifer's forte – Nation Newspaper <https://thenationonline.ng.net/identifying-developing-talent-are-jennifers-forte/>

The Secret Sauce of Employment Branding: Jennifer Oyelade https://www.peoplehum.com/hrspeak/the-secret-sauce-of-employer-branding-ft-jennifer-oyelade?utm_source=socialmediablast-linkedin&utm_medium=20th-may-evening&utm_campaign=socialmediablog-li-20th-may

HR Leaders and Innovators to follow in 2022 – PeopleHum https://www.peoplehum.com/blog/hr-leaders-and-innovators-in-nigeria-to-follow?utm_source=socialmediablast-linkedin&utm_medium=6th-april-morning&utm_campaign=socialmediablast-li-6th-april

Survival Strategy for Talent & Organisations – YNaija <https://ynaija.com/post-pandemic-recruitment-expert-jennifer-oyelade-reveals-survival-strategy-for-talents-and-organisations/>

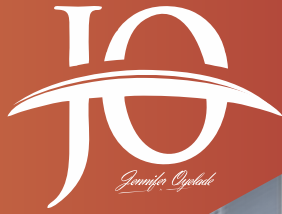


PHOTO-SPEAKS





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